

## Contents

Our Mission, Vision and Values .....	2
IARS Vision .....	2
Our Mission.....	2
Our core Organisational Values .....	2
Our Services .....	2
User-led Research Programmes.....	2
Evaluation Services .....	2
Accredited Educational Services (Online and Face-to-face) .....	2
Publishing Services.....	3
YOUTH VOICE JOURNAL.....	3
JOIN US AS A MEMBER .....	4
Making Change Happen.....	5
YOUTH.....	6
JUSTICE.....	7
EQUALITY .....	9
CALL FOR ABSTRACTS.....	10
Bringing people together.....	11
Being Accountable .....	11
Our Income .....	11
Expenditure.....	11
Meet the IARS team.....	12
Our Funders .....	15

The IARS International Institute is user-led and user-focused charity with a mission to give everyone a chance to forge a safer, fairer and more inclusive society. The Institute has been providing world-class and cutting-edge educational, research, policy and networking services of local, national and international significance. We are focused on empowering the most marginalised communities through direct service delivery, while enabling organisations to achieve, measure and improve their social impact.

## **Our Mission, Vision and Values**

### **IARS Vision**

"A society in which everyone is given a chance to actively participate in social problem solving".

### **Our Mission**

To give everyone a chance to forge a safer, fairer and more inclusive society.

We do this by producing evidence-based solutions to current social problems, sharing best practice, and by supporting young people and the community to shape decision-making from the bottom-up.

### **Our core Organisational Values**

We were founded upon the [three principles](#) of:

- user & civic participation
- restorative justice and dialogue
- individual empowerment and responsibility

We act in the spirit of partnership, dignity, integrity and honesty and we remain independent, fearless and respectful of diversity and equality issues.

We should be known for our:

- Strong organisational ethos rooted in our founding values
- Professionalism and expertise driven by values, integrity, dedication and passion.

## **Our Services**

### **User-led Research Programmes**

We offer a range of research and awareness user-led programmes that benefit and empowering the most marginalised communities in the UK and beyond. In 2016, [16 programmes](#) were live of local, national and international significance.

### **Evaluation Services**

We support charitable organisations to develop their impact measurement systems and measure their impact.

### **Accredited Educational Services (Online and Face-to-face)**

The Institute is a Continuous Professional Development (CPD) training provider and all our [training programmes](#) are based on in depth qualitative user-led research.

## **Publishing Services**

We host an independent publishing house that specialises in social science publications and peer review journals.

## **YOUTH VOICE JOURNAL**

The Youth voice journal is published by IARS publications, and is now entering an exciting phase.

We have just realised our first special issue titled Sexual orientation and young people with Special Guest editor Dr Jashon Schaub

The coming year we are realising four more special issues about:

Mental Health

Refugees

Young people in Politics

Black history month

All these issues will be discussed in relation to the experiences of young people.

We currently have a call for papers for the [Mental Health Special Issues](#) and for the Special Issue covering [Refugee and Asylum Seeking matters](#). If you are interested in submitting a paper for either Issue please refer to our [editorial policy and submission guidelines](#).

## JOIN US AS A MEMBER

IARS membership is open to anyone who believes in our mission and wants to be involved in our work. As an International Institute, we have members from across the globe. With a small subsidised fee, we are pleased to provide the following benefits packages:

- Individuals can join our IARS Associate scheme and become consultants for our research and training services Allow us to provide subsidised services to you and your organisation including evaluation services
- Join us in funding applications to the EU and UK grants
- Allow us to provide services to you as IARS is a membership organisation dedicated to supporting first and foremost its members
- Priority tickets and 5% discount to our **Annual International Conference**
- Free tickets to our international expert and networking events and seminars such as the **International Reception on Domestic Violence and Restorative Justice** and our **Annual Restorative Justice Expert Seminars**
- 5% discount to our **CPD accredited training events** (face to face and online)
- Eligibility to apply for full bursaries to **our training events**
- 5% discount to all our **hard copy books and publications** including **Youth Voice Journal**
- 1 hard copy of our **annual impact report**
- 20% discount of advertising space on our hard and soft copy publications
- A monthly “Exclusive news & offers” email from the Director
- An annual free networking evening event with at least one prominent speaker (e.g. see our **Patrons**);
- Membership to the renewed **Restorative Justice Research Network (RJRN)**, which now has over 4,000 relevant contracts from across the globe;

### JOIN US AS AN INDIVIDUAL (£40 PER YEAR)

<u>Organization</u>	<u>Up to 10 paid staff</u>	<u>11-12 paid staff</u>	<u>21-50 paid staff</u>	<u>50 + paid staff</u>
<u>Size</u>				
<u>Membership</u>	<u>£55</u>	<u>£80</u>	<u>£110</u>	<u>£160</u>
<u>Fees</u>				

### Logos of our Members

## **Making Change Happen**

Making a difference to individuals

Through our user-led programmes, every year we engage with hundreds of marginalised and vulnerable individuals including; young BAME people, migrants, refugee and asylum seeking women, and victims of crime. With respect to their needs and barriers, we work directly with individuals to cultivate their strengths, and empower them to shape a fairer and inclusive society. Providing them with accredited training, mentoring, volunteering, and networking opportunities our beneficiaries develop self-awareness and skills required to participate as equal members of the society, influence decision-making and improve policy areas and services that are designed for them in most cases without their input.

INSERT IARS User Engagement model: [View here](#)

Our work focuses on our three areas of expertise:

Young People – Justice – Equalities

## YOUTH

This year we engaged with 500 marginalised young people from very diverse backgrounds including BAME, young migrants, carers and young people at risk of offending. We have involved them in high quality community-based, alternative educational and volunteering activities enhancing their skills, civic engagement and employability while diverting them from harm.

Through Social media, Our Young Carers Matter project that was funded by the Department for Communities and Local Government, raised awareness by connecting 28,000 individuals to our project site. Within the same project 440 people engaged in both training and e-courses .

This year we witness the end of a very successful project of ours that is supported by Erasmus + (KA2) and is executed by four European partners across four European countries

SIP (Poland)

KISA (Cyprus)

Anziani e Non Solo (Italy)

Romanian U.S Alumni Association (Romania)

### ADD LOGOS

The Abused no More (AnM) project is an EU funded 3 year programme that aimed to create, support, develop and serve strategic partnerships in the area of youth-led training, educational and awareness raising activities that will allow better integration of marginalised youth particularly those from migrant groups putting an emphasis on gender based abuse and persecution.

The project will be concluded on the second day of our annual conference, which is on the 12-13<sup>th</sup> July.

To find out more about the conference and register

Follow this link

<http://iars.org.uk/content/6thconference>

## JUSTICE

In 2017, we delivered a diverse range of justice related projects aimed at assisting local communities to address anti-social behaviour and youth gang related drug crime, supporting better implementation of the EU Victims' Directive in establishing minimum standards on the rights, support and protection of victims of crime, as well as promoting victims' rights in restorative and criminal justice.

### User-led Element

#### *St James Street Big Local Partnership*

As part of the project, IARS is developing a youth and community led process to create a new strategy for all stakeholders to work together in a more coordinated way to reduce drug crime and gang related activity in St James Street.

As a result of extensive fieldwork and consultation, 23 empowered local stakeholders have had their voices heard regarding their needs and the underlying causes of anti-social behaviour, drug crime and youth gang involvement in the area.

#### *Independent User Scrutiny Panel (IUSP)*

As being entrusted by the Mayor of London, The Restore:London Independent User Scrutiny Panel (IUSP) has been overseeing the delivery of the Restore:London project since 2016 to ensure that the project develops and delivers a Pan-London Restorative Justice Service that has the voices of users at its core, and reflects a model that meets the needs of victims as its central focus.

Led by an independent Chair (Ben Lyon), the IUSP consists of eight members with lived experiences of being victims of crime (5 individuals) as well as professional restorative justice practitioners (3 individuals).

From April 2017 to April 2018, the IUSP has met six times (April, June, August, October, December and now in February 2018).

5 victims x 6 meetings = 30 voices heard (same victims in every meeting but different voices heard)

#### *Protasis: Police Training Skills*

As part of the project, IARS and its partners expect to achieve the following results:

- a) Increase police officers' awareness regarding the Victims' Directive and victims' needs, especially regarding child victims and victims of gender-based violence
- b) Improve and increase police officers' theoretical and practical knowledge regarding victims' needs and psychology of victims, and empower their skills to evaluate victims' needs

As a result of the Capacity Building and Training Delivery (Work Stream 2), we have reached 223 police officers in three countries (Greece, Italy and Portugal).

All 223 police officers received a training course, which consisted of:

- 1 Knowledge Oriented Seminar x 8 hours x 223 participants;
- 1 Skills Oriented workshops x 10 hours x 223 participants;
- 1 Signposting and Referral Pathways Seminar x 2 hours x 223 participants.

Faris Justice Intern Quote:

I feel sad that I will be leaving IARS. Interning here was one of the best opportunities that I had during my time in London. I really feel that this little organization allowed me to not only work in fields that I am passionate about but also work with a great team that is friendly and joyful. I want to personally thank you for allowing me to help you with the projects that you were working on. I feel that not many interns, especially those without a degree such as myself, would be given the chance to work on something so big and important and would usually just be given menial tasks to do (not that there is anything wrong with that, I quite enjoy helping people). I don't really know if the work I did was of much help to you but just being part of it really made work meaningful for me. I am quite happy to say that I never once felt bored in the office. I have learnt a lot just being in this organization and I always feel welcomed which makes this whole experience even more enjoyable. Thanks for giving me all the support as my supervisor and ensuring that my experience here was made as meaningful and comfortable as possible. I will definitely miss you and the team.



## EQUALITY

Last year our equality coordinator was working very hard with our Womens Advisory Board on projects that targeting refugee and asylum seekers.

### **Gender and Justice Empowerment Project**

is an innovative, 3 year Comic Relief funded programme that will empower, give collective voice and protect vulnerable refugee and asylum-seeking women affected by crime. It builds on our previous Comic Relief funded Abused No More project which empowered nearly 100 refugee and asylum seeking women, reached over 1,000 stakeholders and influenced policy and practice in the area of gender-based violence and asylum.

Last year the Gender and Justice Empowerment Project moved into its second year and already 70% of the Refugee and asylum-seeking women involved are benefitting directly.

The peer to peer Training delivered last year delivered some promising results with:

- **80%** reported having increased their understanding of victim's rights (whilst **20%** said partially).
- **85.71%** reported having increased their knowledge of specialist support for victims of Violence Against Women and Girls (whilst **14.29%** said partially).
- **71.43%** reported having increased your skills of how advocacy and campaigning can press for change (whilst **28.57%** said partially).
- **80%** reported having increased their understanding of competent authorities' obligations with victims of crime (whilst **14.29%** said partially).
- **85.71%** reported feeling more confident and empowered as a result of the training;
- **92.31%** said they enjoyed meeting other migrant and refugee women;
- **100%** said they would recommend the training to a friend.

The first day of the annual conference will be dedicated to concluding the **Epsilon project**

Which was delivered by the following European partners including IARS

Anziani e Non Solo (Italy)

KMOP (Greece)

MOVISIE (Netherlands)

CARDET (Cyprus)

The Epsilon project focused on sharing, developing and transferring innovative practices in education targeting professionals and volunteers working in services for LGBT asylum seekers, refugees and migrants.

Follow [this link](#) to find out more.

## CALL FOR ABSTRACTS

We have an open Call for Abstracts to present at workshops at our International Annual Conference. We are interested in topics covering European voices on equality matters with a particular interest in gender violence and LGBT discrimination. Full papers can be considered for peer review and publication in the [Youth Voice Journal](#), the leading academic publication on matters impacting on youth internationally.

**Thursday 12<sup>th</sup> July** particularly considers the issues that face LGBT migrants and refugees who become marginalised both by the local LGBT community and the local migrant community. The impact of this double rejection is to marginalise and isolate them further. The day will look at how professionals working with this difficult to reach community can better provide for their specific needs and raise awareness about their rights.

**Friday 13<sup>th</sup> July** considers matters facing young migrant women and girls who have suffered abuse. The nature of their background coupled with the challenges they face in their new country makes this group especially vulnerable and challenging to work with. The conference will look at their rights and how professionals working with this group of people can make a difference to their lives.

If you are interested, you can access the Call for Abstracts document [here](#), which will provide you with all the information that you need.

## Bringing people together

Our online presence continues to grow;

- ✚ E-bulletins: 39 newsletters to 5,000 +
- ✚ Twitter: 2,442 followers 2563
- ✚ Facebook: 703 likes 831
- ✚ Linked In: 778 members 294

## Being Accountable

(I have asked Haseeb for these numbers but have not yet received them, I will ask Simon when he is in)

### Our Income

- ✚ Social Enterprising
- ✚ Donations and Sponsors
- ✚ Trusts & Foundations
- ✚ Statutory Grants
- ✚ European Commission

### Expenditure

- ✚ Programmes
- ✚ Fund Raising
- ✚ Support
- ✚ Governance

## Meet the IARS team

### Patrons

Prof Judy Atkinson  
Prof. Kay Hampton  
Simon Israel  
Trevor Phillips OBE  
Lord Charles Falconer of Thoroton  
Sir Bert Massie CBE  
Sir George Newman

### Trustees

Wendy Smith  
Dr. Panagiotis Pentaris  
James Lowe

### Research Associates

Ben Lyon  
Margot Van Sluytman  
Caroline Walsh  
Carolyn Leary  
Dr. Vanessa Pereira

### Youth Advisory Board

Arti Lad  
Alice Crilly  
Tahmina Ahmed  
Jordan Creed  
Taiwo Afoulabi  
Horlane Mbayo  
Onikepo Abudu  
Elise Ulvang  
Angela Udeh  
Naomi Lunguma  
Aamna Khalid  
Chanelle Dixsons  
Fadliyah Barrie

### Restore: London User Scrutiny Panel

Gabrielle Browne  
Janine Carroll  
Jerome Harvey- Agyei  
Martin Underwood  
Natasha Benjamin  
Nicky Gunter  
Ben Lyon

### **Staff Team**

Founder & Director

Dr. Theo Gavrielides

Deputy Director

Dr. Simon Aulton

Finance Manager

Haseeb Hassan

Programme Development Officer

Atul Sharda

Project Coordinator (Youth)

Emily Lanham

Projects Coordinator (Equalities)

Rosa Heimer

Projects Coordinator (Justice)

Miaja Linnala

Office Administrator and PA to the Director

Hanin Khaddour

### **IARS Academic and Editorial Board**

#### **Editor-in-Chief**

##### **Theo Gavrielides**

IARS Director, Adjunct Professor Simon Fraser University (Canada), Visiting Professor Buckinghamshire New University (UK).

#### **Editorial Assistant**

##### **Hanin Khaddour**

Office Administrator & PA to the Director

##### **Karen Miner-Romanoff, Ph.D., J.D.**

Associate Provost and Executive Director, International Institute of Innovative Instruction, Franklin University, US

##### **Prof. Dr John Winterdyk**

Professor, Department of Justice Studies, Mount Royal University, Calgary, Canada

##### **Dr. Panagiotis Pentaris**

Senior Lecturer, Department of Social Work and Integrated Care, Greenwich University, UK and Lecturer for the Social, Therapeutic and Community Studies Department at Goldsmiths, University of London UK

##### **Prof. Dr. Gerry Johnstone**

Professor of Law, University of Hull, Research Director, University of Hull Law School, Director, MA in Restorative Justice, UK

##### **Dr. Lee Hudson**

Consultant general paediatrician with special interest in mental health and adolescent health at Great Ormond Street Hospital; and honorary Senior Lecturer at the UCL Institute of Child Health, UK

##### **Dr. Sabine Selchow**

Civil Society and Human Security Research Unit, Department of International Development, LSE, UK

##### **Sinclair Coward**

Senior Lecturer & Head of Academic Department of Social Work, Bucks New University, UK

##### **Prof. Dr. Maria Hadjipavlou**

Professor, Department of Social and Political Sciences, University of Cyprus, Cyprus

##### **Prof. Dr. Margaret Greenfields**

Professor in Social Policy, Buckinghamshire New University, UK

##### **Amanda Ariss**

Executive Director, Creative Diversity Network, UK

**Dr. Loretta Trickett**

Senior Lecturer, Nottingham Law School Nottingham Trent University, UK

**Prof. Nestor E. Couraki**

Emeritus Professor of Criminology and Penology at the Faculty of Law - National and Kapodistrian University of Athens, Greece

**Dr. Sam King**

Lecturer in Criminology, University of Leicester, UK

**Prof. Sharon Everhardt**

Assistant Professor of Sociology, Troy University, Montgomery Campus, USA

**Dr. Jason Schaub**

Lecturer in Social Work, University of Birmingham, UK

**Prof. Dr. June Terpstra**

Professor at the Department of Justice Studies, Northeastern Illinois University, USA

**Prof. Dr Howard Williamson CBE**

Professor of European Youth Policy, School of Humanities and Social Sciences, Faculty of Business and Society, University of South Wales, Wales, UK

**Dr. Daniel Briggs**

Faculty Member, European University of Madrid, Spain

**Dr Pamela Ugwudike**

Associate Professor in Criminology, Southampton University, UK

**Dr. Debarati Halder**

Advocate & Managing Director of Centre for Cyber Victim Counselling (CCVC), Tirunelveli, India

**Dr. Faith Gordon**

Lecturer in Criminology, Department of History, Sociology and Criminology, University of Westminster, UK

**Dr. Darren Sharpe**

Senior Research Fellow, Institute for Health and Human Development, University of East London, UK

**Dr. Neil Chakraborti**

Head of Department, Department of Criminology, and Director, The Centre for Hate Studies, University of Leicester, UK

**Prof. Jenny Harding**

Professor in Cultural Studies and Communications, London Metropolitan University, UK

**Prof. Vasiliki Brouskeli**

Assistant Professor in Health Psychology, Department of Education Sciences in Early Childhood, Democritus University of Thrace, Greece

**Dr. Jason Schaub**

Lecturer in Social Work, University of Birmingham, UK

## **Our Funders**

As a charity, IARS relies on grants, sponsors and charitable funds to deliver its charitable aims and make a difference for society. We work closely with our funders and sponsors to ensure that their expectations and vision are met.

We are grateful to our sponsors and supporters:

**INSERT LOGOS**

**Comic relief**

**Erasmus + KA2**

**Erasmus+ KA3**

**Home Office**

**EU (justice)**

**MOPAC**

**Big Local Fund**

**DCLG**

**Southwark Council**

**Natwest Skills + opportunity Funds**

**Rotherhithe and Bermondsey community council**

**BACK COVER**

**The IARS International Institute**

**14 Dock Offices, Surrey Quays Road, Canada Water, SE16 2XU, UK**

**T: +44(0)20 70644380**

**M: +44(0) 7833224442**

**E: [contact@iars.org.uk](mailto:contact@iars.org.uk)**

**Twitter: @\_IARS**

**Facebook: /IARSCommunity**

**LinkedIn: /independent-academic-research-studies**

**[www.iars.org.uk](http://www.iars.org.uk)**

**Registered Charity number: 1124590**

**Registered Company number: 5348191**

**©IARS 2017**