



The IARS International Institute

Community-led solutions for a fairer society

IARS DIVERSITY MONITORING FORM

IARS is committed to implementing equal opportunities in all its work. To assist in the monitoring of the effectiveness of our policies we would ask that you complete this form. This form will not be seen by the Interviewer/Panel prior to interview and is not used in any decision making. You do not have to complete this form but doing so enables us to monitor the effectiveness of our Equal Opportunities Policy. We recognise the benefits of a diverse workforce. We are committed to treating all employees with dignity and respect regardless of race, ethnic background, nationality, colour, gender, trans-gender status, pregnancy, disability, age, sexual orientation, religion or belief. We therefore welcome applications from all segments of the community. If you are disabled completing this form enables us to identify any reasonable adjustments you may need for the interview or role you have applied for. The information you provide will be treated in the *strictest confidence* and you will be supported in your needs by a member of staff.

Gender:

Please tick the relevant box.

Female Male Transgender Other Prefer not to say

Age Group:

Please tick the age group you are in:

Under 16 16-17 18-24 25-34 35-44 45-54 55-64 Over 65
 Prefer not to say

Do you consider yourself to have a disability?

Yes No

If you answer yes to the above, do you consider that you have one or more impairments or conditions such as those listed below?

Blind or Visual Impairment Deaf or Hearing Impairment Learning Difficulty
 Mental Health Mobility Other Disability
 Prefer Not to Say

Sexual Orientation:

Do you consider yourself to be:

Bisexual Gay Heterosexual Lesbian Other Prefer not to say

Do you subscribe to a religion or belief?

Agnostic Atheist Bahai Buddhist Christian Hindu
 Humanist Jain Jewish Muslim Rastafarian Sikh

Zoroastrian None Other Prefer not to say

What is your ethnic group?

(Please tick the appropriate box and/or add details)

White

White British
 White European
 White Irish
 White Other

Asian

Bangladeshi
 British
 Indian
 Pakistani
 Asian Other

Black

African
 Black British
 Caribbean
 Black Other

Other ethnic groups

Chinese
 Latin American
 Middle Eastern
 Mixed ethnicity

Other

 Prefer not to say

Education:

Please tick the relevant box.

No Qualifications 5 GCSE's or fewer at grades A-C 5 GCSE's or more at grades A-C NVQ or equivalent
 A Level(s) Degree Post-graduate Prefer not to say
 Other _____

Employment, education, training status at this present time:

Please tick the relevant box.

Employed Self-employed Unemployed In education/ learning Training
 Prefer not to say Other _____

Residential Status:

Please tick the relevant box.

UK Citizen EU Citizen Refugee
 Asylum seeker Have indefinite leave to remain Migrant
 Homeless (or without a permanent place to call home) Prefer not to say Other _____

Where do you live?

Please tick your region.

East South East South West East Midlands
 West Midlands Yorkshire & Humberside North East North West
 London - borough Southwark _____

Other Personal Status:

Please tick all which apply. Scroll down for more options.

- | | |
|---|--|
| <input type="checkbox"/> Been a volunteer in the past 12 months for anything/ anyone | <input type="checkbox"/> Part of a youth club or other youth organisation:_____ |
| <input type="checkbox"/> Have a low income (you/your family receive any benefits/ you are unemployed) | <input type="checkbox"/> Have ever been excluded from school |
| <input type="checkbox"/> Take part in any organised activities
_____ | <input type="checkbox"/> Have had a caution from the police (fairly or unfairly) |
| <input type="checkbox"/> Have been charged by police | <input type="checkbox"/> Are in or are leaving care |
| <input type="checkbox"/> Are a single parent (volunteering can be flexible around childcare arrangements) | <input type="checkbox"/> You have a helper/carer |
| | <input type="checkbox"/> You help look after someone |
| <input type="checkbox"/> Prefer not to say | <input type="checkbox"/> None of the above |

Thank you for completing this form.

If you have any questions about your personal data please get in touch with a member of IARS young staff.

Any personal information supplied on this form will be processed in accordance with the principles of the Data Protection Act 1998. If you want to find out more about your rights under the Act, you can visit www.dataprotection.gov.uk.

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